DOCUMENT RESUME

ED 458 387 CE 082 529

AUTHOR Peiperl, Maury A., Ed.; Arthur, Michael B., Ed.; Goffee, Rob, Ed.; Morris, Timothy, Ed.

TITLE Career Frontiers: New Conceptions of Working Lives.
ISBN ISBN-0-19-829691-6
PUB DATE 2000-00-00
NOTE 290p.
AVAILABLE FROM Order Department, Oxford University Press, 2001 Evans Road, Cary, NC 27513 (cloth: ISBN-0-19-829691-6, $74; paper: ISBN-0-19-829692-4, $24.95). Tel: 800-451-7556 (Toll Free); Fax: 919-677-1303; Web site: http://www.oup-usa.org/.
PUB TYPE Books (010) -- Opinion Papers (120)
EDRS PRICE Document Not Available from EDRS.
DESCRIPTORS Adults; Biotechnology; *Career Change; Career Choice; *Career Development; Career Planning; Education Work Relationship; *Employment Patterns; Employment Practices; Females; Foreign Countries; *Futures (of Society); Individual Development; Influences; Occupational Information; *Occupational Mobility; *Organizational Change; Organizational Climate; Quality of Working Life; Work Attitudes; Work Environment
IDENTIFIERS Career Paths; France

ABSTRACT

This book draws upon and extends a number of existing debates in the area of careers and opens additional dialogues on the future of working life. The book contains 13 papers, organized in three parts and an Introduction. The Introduction contains one paper, "Topics for Conversation: Career Themes Old and New" (Maury A. Peiperl and Michael B. Arthur). Part 1, Career Theory: Where Do We Go from Here? includes the following four papers: "Career Boundaries in a 'Boundaryless' World" (Hugh Gunz, Martin Evans, and Michael Jalland); "Motivation Selection Connection: An Evolutionary Model of Career Development" (Nigel Nicholson); "Performance, Learning and Development as Modes of Growth and Adaptation Throughout Our Lives and Careers" (Richard E. Boyatzis and David A. Kolb); and "Careers, Organizing, and Community" (Polly Parker and Michael B. Arthur). Part II, Knowledge Workers: Professionals in the Post-Corporate Age," includes the following four papers: "Theories of Managerial Action and Their Impact on the Conceptualization of Executive Careers" (Jose Luis Alvarez); "Promotion Policies and Knowledge Bases in the Professional Service Firm" (Timothy Morris); "The 'Architecture' of Careers: How Career Competencies Reveal Firm Dominant Logic in Professional Services" (Candace Jones and Benyamin M. Bergmann Lichtenstein); and "Career as Life Path: Tracing Work and Life Strategies of Biotech Professionals" (Susan C. Eaton and Lotte Bailyn). The final section, Work and Non-Work: Boundaries and Cultures, also includes four papers: "Living Lives of Change: Examining Facets of Women Managers' Career Stories" (Judi Marshall); "Exploring Boundaryless Careers in the French Context" (Loic Cadin, Anne-Francoise Bailly-Bender; and Veronique de Saint-Giniez); "Career Community, and Social Architecture: An Exploration of Concepts" (Rob Goffee and Gareth Jones); and "Continuing the Conversation about Career Theory and Practice" (Michael B. Arthur and Maury A. Peiperl). The papers contain extensive references. The book is indexed by name and by subject, and contact information for the authors is included. (KC)

Reproductions supplied by EDRS are the best that can be made
from the original document.